CITY OF
OXNARD
CALIFORNIA

Meeting Date: 03 /20 / 12

ACTION	TYPE OF ITEM
☐ Approved Recommendation	☑ Info/Consent
☐ Ord. No(s). _____	☐ Report
☐ Res. No(s). _____	☐ Public Hearing (Info/consent)
☐ Other _____	☐ Other _____

Prepared By: Assistant Chief Jason Benites JB Agenda Item No. I-4

Reviewed By: City Manager City Attorney Finance Other *(Specify)*

DATE: March 12, 2012

TO: City Council

FROM: Jeri Williams, Chief of Police
Police Department

SUBJECT: **Community Oriented Policing Services Hiring Program**

RECOMMENDATION

1) That City Council authorize the City Manager to submit an application for $500,000 in U.S. Department of Justice (DOJ) grant funds from the Community Oriented Policing Services (COPS) Hiring Program (CHP) for four (4) new entry-level police officer positions.
2) That City Council authorize the City Manager or designee to appropriate grant funds upon grant award.

DISCUSSION

On February 22, 2012, the DOJ announced the FY 2012 Cops Hiring Program (CHP). The CHP is a competitive federal grant program that provides funds directly to law enforcement agencies to create and preserve jobs and to increase community policing and crime-prevention efforts. The application process opened up on March 1, 2012 and closes on March 22, 2012.

The CHP will provide seventy five percent (75%) funding for approved entry-level salaries and benefits for three (3) consecutive years, starting at the date of hire of newly created positions. A minimum twenty-five percent (25%) match is required from the City during this time period. The maximum federal contribution per position is $125,000 for the entire three-year period. The terms of CHP allow federal grant funds to supplement, and not supplant, the City of Oxnard's funds. In order to receive funding, the City of Oxnard must agree to sustain these police officer positions for at least one year following the conclusion of the three-year period. The newly hired officer must be a military veteran who served on active duty for a period of at least 180 days, any part of which occurred on or after September 11, 2001.

Oxnard's request would be for four (4) police officer positions. Having the added positions would allow the Police Department to deploy four additional traffic division officers who can dedicate their efforts to traffic safety, education, and enforcement. The Oxnard Police Department is seeking to expand its traffic division's level to that which is comparable to other California agencies of similar

size. A 2011 traffic safety evaluation, conducted by the University of California at Berkeley, recommended increasing the size of the traffic unit from eight dedicated traffic officers to twelve dedicated traffic officers in order to better address traffic safety concerns.

The CHP's headliner is "Strengthening community policing by creating and preserving sworn officer positions." This is an opportunity for the City to support the City Council's vision statement by placing additional police officers into service by utilizing federal funds for three years.

FINANCIAL IMPACT

The FY 2011-2012 costs for salary and benefits for these four (4) officers are calculated at $514,864. The City's match portion of this total is $348,197. In addition, the City would incur one time equipment and vehicle costs of $119,000 associated with the new positions. Following the conclusion of the third year (beginning with FY 2015-2016) the City of Oxnard would be required to fund the salaries and benefits of those officers that were hired under CHP. The above listed $500,000 reflects the maximum federal contribution for the four (4) positions over the grant's three years. Measure O revenues would be a potential source of funding for the match and the costs subsequent to the grant expiration.

JB

Attachment #1 - Resolution Approving Submittal of Application

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD APPROVING SUBMITTAL OF GRANT APPLICATION

WHEREAS, City Council Resolution No. 12,053 sets out the procedure by which City staff may submit grant applications, following approval by resolution of the City Council; and

WHEREAS, the Police Department has requested that City Council approve the submittal of an application to the U.S. Department of Justice grant funds in the amount of $500,000 from the Community Oriented Policing Services (COPS) Hiring Program (CHP) grant funds to be used for four (4) new entry-level police officer positions.

NOW, THEREFORE, the City Council of the City of Oxnard resolves as follows:

1. The City Manager is authorized to execute and submit a grant application for the Community Oriented Policing Services (COPS) Hiring Program (CHP).

2. The City Manager or designee is authorized to execute grant agreements.

3. The Chief Financial Officer or designee is authorized to submit financial reports and grant claims and approve special budget appropriations for the use of grant funds.

4. The Chief of Police or designee is authorized to submit non-financial reports.

PASSED AND ADOPTED this 20th day of March, 2012, by the following vote:

AYES:

NOES:

ABSENT:

Dr. Thomas E. Holden, Mayor

ATTEST:

Daniel Martinez, City Clerk

APPROVED AS TO FORM:

Alan Holmberg, City Attorney
3.13.12

ATTACHMENT NO. 1
PAGE 1 OF 1