



Meeting Date: 11/16/10

ACTION	TYPE OF ITEM
<input type="checkbox"/> Approved Recommendation	<input type="checkbox"/> Info/Consent
<input type="checkbox"/> Ord. No(s). _____	<input type="checkbox"/> Report
<input type="checkbox"/> Res. No(s). _____	<input type="checkbox"/> Public Hearing (Info/consent)
<input type="checkbox"/> Other _____	<input checked="" type="checkbox"/> Other Council Business

Prepared By: James Cameron, Chief Financial Officer _____ Agenda Item No. N-2

Reviewed By: City Manager _____ City Attorney _____ Finance _____ Other (Specify) _____

DATE: November 10, 2010

TO: City Council

FROM: Edmund F. Sotelo,
City Manager

SUBJECT: Early Retirement Incentive Program Update

RECOMMENDATION

That City Council receive an update on the Early Retirement Incentive Program (ERIP)

DISCUSSION

On July 13, 2010, the City Council approved Resolution 13,893 authorizing implementation of the ERIP administered by the City's PARS Trust administrator, Phase II Systems. On September 28, staff presented a status report identifying critical positions that were being recruited as well as positions that were rehired on a temporary basis. The purpose of tonight's discussion is to provide an update on the review of ERIP positions.

FINANCIAL IMPACT

None at this time.

Attachment: Early Retirement Incentive Program List of Positions

Early Retirement Incentive Program List of Positions

Title	FTE	Dept/Div
General Fund		
Assistant City Clerk	1.00	City Clerk
Executive Assistant II	1.00	City Manager
Code Compliance Inspector	1.00	City Treasurer
Construction Inspector II	1.00	Development Services
Assistant Civil Engineer	1.00	Engineering Services
Sr Civil Engineer	1.00	Engineering Services
Account Clerk III	1.00	Finance
Accounting Technician	1.00	Finance
Library Aide II	0.50	Library - Support
Police Service Officer	1.00	Police
Community Affairs Manager	1.00	Police
Recreation Supervisor	1.00	Recreation
Leisure And Recreation Superintendent	1.00	Recreation
Recreation/Human Services Coordinator	1.00	Recreation - Senior Services
Recreation/Human Services Leader III	0.75	Recreation - Senior Services
General Fund Total	14.25	
Landscape Maintenance		
Groundswoker II	1.00	Landscape
Landscape Maintenance Total	1.00	
Gas Tax Fund		
Administrative Technician	1.00	Streets
Gas Tax Fund Total	1.00	
CDBG Fund		
Rehab Construct Specialist II	1.00	Housing Rehabilitation
CDBG Fund Total	1.00	
CDC Fund		
Administrative Secretary II	1.00	CDC Administration
Redevelopment Project Manager	1.00	CDC Administration
Redevelopment Project Manager	1.00	CDC Administration
CDC Fund Total	3.00	
Housing Fund		
Groundswoker II	1.00	Housing
Management Analyst I	1.00	Housing
Sr Housing Maintenance Worker	1.00	Housing
Housing Fund Total	3.00	
Water Fund		
Water Distribution Operator II	1.00	Water Distribution
Construction Projects Manager	1.00	Water Distribution
Utility Services Manager	1.00	Public Works Administration
Meter Reader	1.00	Water Distribution
Water Fund Total	4.00	

Early Retirement Incentive Program List of Positions

Title	FTE	Dept/Div
Wastewater Collection Fund		
Administrative Assistant	1.00	Public Works Administration
Wastewater Collect Operator II	1.00	Wastewater Stormwater
Sr Wastewater Mechanic	1.00	Wastewater Collection
Treatment Plant Electrician	1.00	Wastewater Collection
Wastewater Collect Operator II	1.00	Wastewater Collection
Wastewater Collection Fund Total	5.00	
Wastewater Treatment Fund		
Instrumentation Technician	1.00	Wastewater Treatment
Wastewater Mechanic II	1.00	Wastewater Treatment
Wastewater Operator III	1.00	Wastewater Treatment
Power Prod. Operator II	1.00	Wastewater Treatment
Electrician/Instrumentation Technician	1.00	Wastewater Treatment
Wastewater Treatment Fund Total	5.00	
Environmental Resources Fund		
Solid Waste Equip Operator II	1.00	ER Residential Collection
Solid Waste Equip Operator II	1.00	ER Residential Collection
Solid Waste Supervisor	1.00	ER Residential Collection
Solid Waste Supervisor	1.00	ER Commercial Collection
Solid Waste Superintendent	1.00	ER Administration
Solid Waste Equip Operator II	1.00	ER Industrial Collection
Environmental Resources Fund Total	6.00	
Utility Billing Fund		
Customer Service Representative II	1.00	Treasurer
Customer Service Representative II	1.00	Treasurer
Utility Billing Fund Total	2.00	
Information Services Fund		
Systems Analyst I	1.00	Information Services
Information Services Fund Total	1.00	
Total	46.25	