



Meeting Date: 3/23/10

ACTION	TYPE OF ITEM
<input type="checkbox"/> Approved Recommendation	<input checked="" type="checkbox"/> Info/Consent
<input type="checkbox"/> Ord. No(s). _____	<input type="checkbox"/> Report
<input type="checkbox"/> Res. No(s). _____	<input type="checkbox"/> Public Hearing (Info/consent)
<input type="checkbox"/> Other _____	<input type="checkbox"/> Other _____

Prepared By: Michelle H. Téllez, Human Resources Director

Agenda Item No. I-7

Reviewed By: City Manager

City Attorney

Finance

Other (Specify)

DATE: March 16, 2010

TO: City Council

FROM: Michelle H. Téllez, Human Resources Director
Human Resources Department

SUBJECT: Memorandum of Understanding with the Service Employees International Union,
Local 721, CLC

RECOMMENDATION

That City Council:

1. Ratify a Memorandum of Understanding (MOU) between the City and the Service Employees International Union, Local 721, CLC (SEIU), commencing July 1, 2008, and expiring on June 30, 2011.
2. Adopt a resolution implementing the MOU for the Service Employees International Union, Local 721, CLC (SEIU).

DISCUSSION

Authorized representatives of the City Manager and SEIU have negotiated and agreed upon wages, hours and other terms and conditions of employment for City employees occupying classifications represented by SEIU.

If approved, the MOU will provide the following changes in wages, hours and other terms and conditions of employment:

- The new MOU shall be effective July 1, 2008 and shall remain in force and effect through June 30, 2011.
- There shall be no adjustment in the base wages of bargaining unit employees for fiscal years 2008-2009, 2009 -2010, and 2010-11.

- In April 2010 and April 2011, the Union shall have the option to reopen this Agreement as it applies to salary only.

FINANCIAL IMPACT

Current fiscal year costs are anticipated to be minimal. The potential \$65,000 fiscal year 2010-11 cost will be requested as part of the budget process.

MT/SP

Attachment #1 - Resolution Approving Memorandum of Understanding
#2 - Memorandum of Understanding with SEIU

Note: Attachment #2 has been provided to City Council under separate cover. Copies for review are available at the Help Desk in the Library after 6:00 p.m. on Thursday prior to the Council meeting and in the City Clerk's Office after 8:00 a.m. on Monday prior to the Council meeting.

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO.

A RESOLUTION RATIFYING A MEMORANDUM OF UNDERSTANDING FOR EMPLOYEES OCCUPYING CLASSIFICATIONS REPRESENTED BY THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721, CLC

WHEREAS, the City Manager has submitted for the consideration of the City Council of the City of Oxnard the recommended Memorandum of Understanding with the Service Employees International Union, Local 721, CLC (SEIU); and

WHEREAS, the Memorandum of Understanding contains negotiated and agreed-upon adjustments to wages, hours and terms and conditions of employment for employees occupying classifications represented by the SEIU; and

WHEREAS, the City Council has carefully reviewed the Memorandum of Understanding and finds that the approval and implementation of the Memorandum of Understanding is desirable in the interests of maintaining efficient municipal operations.

NOW THEREFORE, the City Council of the City Of Oxnard resolves as follows:

That the Memorandum of Understanding between the City and SEIU is ratified and staff is directed to perform all acts necessary to implement its terms.

APPROVED AND ADOPTED this 23rd day of March, 2010 by the following vote:

AYES:

NOES:

ABSENT:

Dr. Thomas E. Holden, Mayor

ATTEST:

Daniel Martinez, City Clerk

APPROVED AS TO FORM:

Alan Holmberg, City Attorney

ATTACHMENT NO. 1
PAGE 1 OF 1