

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD  
APPROVING CHANGES IN SECTION XII OF THE PERSONNEL RULES AND  
REGULATIONS

WHEREAS, the City Manager has submitted for the consideration of the City Council of the City of Oxnard an updated Classification and Salary Schedule; and

WHEREAS, the City Council has carefully reviewed the Classification and Salary Schedule submitted by the City Manager and finds that the recommended Classification and Salary Schedule is desirable in the interest of maintaining an efficient municipal organization.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OXNARD RESOLVES that Section XII of the Personnel Rules and Regulations shall remain in force and effect and is amended as set forth in the attached Classification and Salary Schedule as of July 1, 2009.

PASSED AND ADOPTED on this 7<sup>th</sup> day of July, 2009, by the following vote:

AYES:

NOES:

ABSENT:

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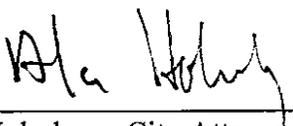
Dr. Thomas E. Holden, Mayor

ATTEST:

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Daniel Martinez, City Clerk

APPROVED AS TO FORM:

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Alan Holmberg, City Attorney

**CITY OF OXNARD**  
**CLASSIFICATION AND SALARY SCHEDULE**  
**EFFECTIVE JULY 1, 2009**

Class Title	Salary Range	Class Title	Salary Range
Account Clerk I	A 14	City Council Member	Ordinance
Account Clerk II	A 20	City Manager	Contract
Account Clerk III	A 27	City Surveyor	M 34
Accountant I	A 63	City Treasurer	E 3
Accountant II	A 80	Civil Engineer	A 97
Accounting Manager	M 48	Code Compliance Inspector/Park Ranger I	B 96.00
Accounting Technician	A 45	Code Compliance Inspector/Park Ranger II	B 106.00
Administrative Assistant	A 61	Code Compliance Manager	M 40
Administrative Assistant (C)	C 70	Communications Manager	M 36
Administrative Legal Assistant (C)	C 70	Communications Training Coordinator	P 76
Administrative Legal Secretary I	C 25	Community Affairs Manager	M 38
Administrative Legal Secretary II	C 35	Community Development Director	E 8
Administrative Legal Secretary III	C 50	Community Facilities Manager	M 48
Administrative Secretary I	A 12	Community Outreach & Production Specialist	M 22
Administrative Secretary I (Conf)	C 15	Community Service Officer	A 34
Administrative Secretary II	A 19	Community Services Manager	M 29
Administrative Secretary II (Conf)	C 30	Compliance Services Manager	M 29
Administrative Secretary III	A 26	Computer Network Engineer I	A 32
Administrative Secretary III (Conf)	C 40	Computer Network Engineer II	A 49
Administrative Services Assistant	A 61	Computer Network Engineer III	A 78
Administrative Services Manager	M 66	Computer Operator	A 49
Administrative Technician	A 36	Construction & Maintenance Engineer	M 66
Animal Safety Officer	B 74.00	Construction Inspector I	B 104.50
Assistant City Attorney	M 88	Construction Inspector II	B 114.50
Assistant City Clerk	M 11	Construction Project Coordinator	A 61
Assistant City Manager	E 11	Container Service Worker	B 74.00
Assistant City Treasurer/Revenue Accounting Manager	M 48	Controller	M 62
Assistant Civil Engineer	A 93	Crime Analysis Data Technician	A 34
Assistant Fire Chief	P S2	Crime Analyst I	A 48
Assistant Planner	A 69	Crime Analyst II	A 64
Assistant Police Chief	P S6	Criminalist	A 83
Assistant Traffic Design Engineer	A 93	Crossing Guard	A 00
Assistant Traffic Engineer	A 93	Cultural Arts Supervisor	M 11
Associate Planner	A 83	CUPA Coordinator	M 44
Associate Traffic Design Engineer	A 97	Custodial Supervisor	M 14
Battalion Chief	P S1	Custodian	B 48.00
Building Inspector I	B 104.50	Customer Service Accounting Technician	A 45
Building Inspector II	B 114.50	Customer Service Representative I	A 14
Buyer	A 40	Customer Service Representative II	A 20
Chemist	A 72	Data Entry Operator I	A 14
Chief Financial Officer	E 8	Data Entry Operator II	A 20
Chief Operator	M 32	Deputy Building Official	M 74
City Attorney	Contract	Deputy City Attorney I	M 48
City Clerk	E 3	Deputy City Attorney II	M 62
		Deputy City Manager	E 8

**CITY OF OXNARD  
CLASSIFICATION AND SALARY SCHEDULE  
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Class Title	Salary Range	Class Title	Salary Range
Design & Construction Services Manager	M 83	Geographic Information Systems Technician I	A 50
Development Services Director	E 9	Geographic Information Systems Technician II	A 70
Development Services Manager	M 87	Graffiti Action Coordinator	B 99
Disaster Preparedness Coordinator	M 38	Grants Specialist I	A 63
Drafting/Graphics Technician I	A 41	Grants Specialist II	A 80
Drafting/Graphics Technician II	A 57	Grants Coordinator	M 36
Electrical Inspector	B 126.50	Groundswoker I	B 60.00
Electrician/Instrumentation Technician	B 112.25	Groundswoker II	B 70.00
Emergency Medical Services Coordinator	M 44	Homeless Assistance Program Coordinator	M 29
Employee Relations Coordinator	C 67	Housing Contract Administrator	A 61
Engineer	A 97	Housing Director	E 8
Engineering Technician I/Survey Crew	A 41	Housing Engineer	A 89
Engineering Technician II/Survey Crew	A 57	Housing Financial Officer	M 48
Engineering Technician I	A 41	Housing Inspector	B 79.00
Engineering Technician II	A 57	Housing Maintenance Superintendent	M 38
Equipment Operator	B 79.00	Housing Maintenance Supervisor	M 14
Event Attendant II (P)	A 06	Housing Modernization Superintendent	M 38
Event Attendant III (P)	A 36	Housing Programs Manager	M 51
Event Coordinator	A 46	Housing Program Supervisor	M 29
Evidence Technician I	A 53	Housing Rehabilitation Program Manager	M 38
Evidence Technician II	A 68	Housing Specialist I	A 44
Executive Assistant I	C 70	Housing Specialist II	A 59
Executive Assistant II	C 72	Housing Specialist Trainee	A 33
Facilities Maintenance Worker I	B 62.00	Human Resources Director	E 8
Facilities Maintenance Worker II	B 72.00	Human Resources Manager	M 66
Facilities Maintenance Supervisor	M 19	Human Resources Technician	C 70
Financial Analyst I	M 14	HVAC Technician	B 89.00
Financial Analyst II	M 22	Instrumentation Technician	B 112.25
Financial Analyst III	M 29	Junior Civil Engineer	A 85
Financial Services Manager	M 48	Junior Planner	A 52
Fire Captain	F 124.00	Laboratory Assistant	A 40
Fire Chief	E 10	Laboratory Supervisor	M 26
Fire Engineer	F 109.00	Laboratory Technician	A 56
Fire Environmental Specialist I	F 96.00	Landscape Architect	A 89
Fire Environmental Specialist II	F 109.00	Law Office Manager	M 19
Fire Inspector	F 109.00	Legislative Affairs Manager	M 40
Firefighter	F 96.00	Leisure and Recreation Superintendent	M 48
Firefighter Trainee	Flat Rate	Librarian I	A 47
Fleet Services Maintenance Worker	B 61.00	Librarian II	A 62
Fleet Services Manager	M 44	Librarian III	A 79
Fleet Services Mechanic I	B 99.00	Library Aide I	A 15
Fleet Services Mechanic II	B 104.00	Library Aide II	A 21
Fleet Services Mechanic Supervisor	M 16	Library Aide III	A 28
Fleet Services Operations Manager	M 19	Library Circulation Supervisor	M 14
Geographic Information Systems Coordinator	M 51	Library Director	E 6

**CITY OF OXNARD  
CLASSIFICATION AND SALARY SCHEDULE  
EFFECTIVE JULY 1, 2009**

<b>Class Title</b>	<b>Salary Range</b>	<b>Class Title</b>	<b>Salary Range</b>
Library Services Supervisor	M 26	Police Word Processor I	A 23
Literacy Coordinator	A 47	Police Word Processor II	A 30
Mail Clerk	A 15	Police Word Processor III	A 38
Maintenance Carpenter	B 88.00	Power Production Operator I	B 85.25
Maintenance Electrician	B 89.00	Power Production Operator II	B 95.25
Maintenance Plumber	B 88.00	Principal Planner	M 44
Maintenance Services Manager	M 85	Programmer Analyst	A 86
Maintenance Worker Trainee	B 45.00	Project Developer	A 76
Management Accountant/Auditor	M 29	Project Manager	M 40
Management Analyst I	M 14	Property & Evidence Custodian	A 68
Management Analyst II	M 22	Public Information Officer	M 38
Management Analyst III	M 29	Public Safety Dispatcher I	P 49.00
Mayor	Ordinance	Public Safety Dispatcher II	P 59.00
Meter Reader	B 70.00	Public Safety Dispatcher III	P 76.00
Meter Repair Worker	B 75.00	Public Safety Trainee	Flat Rate
Missing Persons Specialist	A 34	Public Works Construction Project Manager	M 38
Neighborhood Services Coordinator	A 61	Public Works Director	E 10
Network Services Coordinator	M 14	Purchasing Clerk	A 20
Office Assistant I	A 10	Recreation/Human Services Coordinator	A 42
Office Assistant I (Conf)	C 10	Recreation/Human Services Leader II	A 01
Office Assistant II	A 15	Recreation/Human Services Leader III	A 21
Office Assistant II (Conf)	C 20	Recreation Supervisor	M 19
Outreach/Education Specialist	A 61	Recruitment Supervisor	M 29
Paralegal	C 75	Recycling Manager	M 36
Parks Maintenance Supervisor	M 14	Redevelopment Project Manager	M 40
Parks Manager	M 44	Redevelopment Services Manager	M 74
Permit Technician	A 55	Rehabilitation Construction Specialist I	B 101.00
Planning & Environmental Services Manager	M 81	Rehabilitation Construction Specialist II	B 111.00
Plan Check Engineer	A 97	Rehabilitation Loan Assistant	A 33
Plans Examiner I	A 66	Rehabilitation Loan Specialist	A 74
Plans Examiner II	A 81	Resident Services Assistant	A 59
Plumbing & Mechanical Inspector	B 126.50	Resident Services Coordinator	A 74
Police Chief	E 11	Revenue Collection Technician	A 45
Police Commander	P 55	Safety Specialist	A 72
Police Financial Manger	M 48	Senior Administrative Legal Secretary	C 65
Police Officer I	P 91.00	Senior Administrative Secretary	A 35
Police Officer II	P 91.00	Senior Administrative Secretary (C)	C 55
Police Officer III	P 99.00	Senior Animal Safety Officer	B 84.00
Police Records Manager	M 29	Senior Benefits Coordinator	C 75
Police Records Supervisor	M 11	Senior Civil Engineer	A 99
Police Records Technician I	A 11	Senior Code Compliance Inspector	B 116.00
Police Records Technician II	A 17	Senior Construction Inspector	B 124.50
Police Records Technician III	A 24	Senior Custodian	B 58.00
Police Sergeant	P 106.00	Senior Customer Service Representative	A 27
Police Service Officer	P 72.00	Senior Engineering Technician	A 76

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<b>Class Title</b>	<b>Salary Range</b>	<b>Class Title</b>	<b>Salary Range</b>
Senior Engineering Technician/Survey Chief	A 76	Traffic Service Assistant I	A 05
Senior Fleet Services Mechanic	B 109.00	Traffic Service Assistant II	A 10
Senior Facilities Maintenance Worker	B 99.00	Traffic Signal Repairer I	B 79.00
Senior Groundswoker	B 80.00	Traffic Signal Repairer II	B 89.00
Senior Housing Maintenance Worker	B 92.00	Traffic Signal Technician	B 112.00
Senior Housing Specialist	A 74	Transport Operator	B 99.00
Senior Meter Reader	B 80.00	Treasury Supervisor	M 11
Senior Meter Repair Worker	B 85.00	Treatment Plant Electrician	B 99.00
Senior Planner	M 32	Tree Trimmer I	B 66.00
Senior Plans Examiner	A 87	Tree Trimmer II	B 76.00
Senior Police Service Officer	P 77.00	Utility Services Manager	M 88
Senior Street Maintenance Worker	B 86.00	Victim Services Specialist	A 59
Senior Traffic Service Assistant	A 16	Wastewater Collections Operator I	B 69.00
Senior Water Treatment Operator	B 106.00	Wastewater Collections Operator II	B 79.00
Senior Tree Trimmer	B 86.00	Wastewater Collections Supervisor	M 14
Senior Wastewater Collections Operator	B 86.00	Wastewater Environmental Specialist	B 111.00
Senior Wastewater Environmental Specialist	B 116.00	Wastewater Maintenance Manager	M 32
Senior Wastewater Mechanic	B 104.00	Wastewater Maintenance Supervisor	M 19
Senior Wastewater Operator	B 105.25	Wastewater Mechanic I	B 89.00
Senior Water Distribution Operator	B 80.00	Wastewater Mechanic II	B 99.00
Senior Water Treatment Operator	B 106.00	Wastewater Operations Manager	M 32
Sex Registrant Specialist	A 34	Wastewater Operations Supervisor	M 19
Solid Waste Compliance Specialist	B 94.00	Wastewater Operator-In-Training	B 67.00
Solid Waste Equipment Operator II	B 74.00	Wastewater Operator I	B 82.00
Solid Waste Superintendent	M 66	Wastewater Operator II	B 92.00
Solid Waste Supervisor	M 19	Wastewater Operator III	B 97.00
Solid Waste Transfer Operator	B 84.00	Water Conservation/Outreach Coordinator	B 114.50
Source Control Inspector II	B 100.50	Water Conservation/Outreach Technician	B 59.00
Source Control Technician	B 99.00	Water Distribution Operator I	B 64.00
Special Assistant to City Manager	M 66	Water Distribution Operator II	B 74.00
Street Maintenance Worker I	B 59.00	Water Programs Manager	M 44
Street Maintenance Worker II	B 69.00	Water Regulatory Compliance Coordinator	B 114.50
Streets Manager	M 44	Water Regulatory Compliance Technician I	B 94.00
Student Trainee	Flat Rate	Water Regulatory Compliance Technician II	B 104.00
Supervising Building Inspector	M 40	Water Resources Manager	M 66
Supervising Civil Engineer	M 74	Water Treatment Operator I	B 86.00
Systems Administrator	M 62	Water Treatment Operator II	B 91.00
Systems Analyst I	M 29	Water Treatment Operator III	B 96.00
Systems Analyst II	M 40	Word Processor I	A 23
Systems Analyst III	M 51	Word Processor II	A 30
Technical Services Manager	M 44	Word Processor III	A 38
Telecommunications Coordinator	M 29	Workers' Compensation Specialist	A 61
Tire Repairer	B 61	Workers' Compensation Manager	M 48
Traffic Engineer	M 59		
Traffic Safety Maintenance Worker	B 69.00		