



Meeting Date: 05/17/11

ACTION	TYPE OF ITEM
<input type="checkbox"/> Approved Recommendation	<input checked="" type="checkbox"/> Info/Consent
<input type="checkbox"/> Ord. No(s). _____	<input type="checkbox"/> Report
<input type="checkbox"/> Res. No(s). _____	<input type="checkbox"/> Public Hearing (Info/consent)
<input type="checkbox"/> Other _____	<input type="checkbox"/> Other _____

Prepared By: Michelle H. Téllez, Human Resources Director Agenda Item No. **I-6**

Reviewed By: City Manager [Signature] City Attorney [Signature] Finance [Signature] Other (Specify) _____

DATE: May 17th, 2011

TO: City Council

FROM: Michelle H. Téllez, Director of Human Resources
Human Resources Department

SUBJECT: Amendment to the Memorandum of Understanding with the
Oxnard Public Safety Managers' Association OPSMA (Police Unit)

RECOMMENDATION

That City Council:

1. Ratify changes to the Memorandum of Understanding (MOU) between the City and the Oxnard Public Safety Managers' Association (Police Unit). This contract commenced July 1st, 2008 and expires on June 30th, 2014.
2. Adopt a resolution implementing the changes to MOU for the Oxnard Public Safety Managers' Association (Police Unit).

DISCUSSION

Authorized representatives of the City Manager and the OPSMA have negotiated and agreed upon a change to Section 19 of the parties' collective bargaining agreement for certain City employees occupying specific classifications to be permitted to remain in the contractually provided Retiree Medical Trust.

FINANCIAL IMPACT

None. All contributions will be made by the effected employees.

Memorandum of Understanding with the Oxnard Public Safety Managers' Association OPSMA (Fire Unit)
May 12, 2011
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MHT

Attachment #1 - Resolution Approving Memorandum of Understanding
#2 - Language changes to Section 19 of the OPSMA (Police Unit) MOU

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO.

A RESOLUTION IMPLEMENTING CHANGES TO THE MEMORANDUM OF UNDERSTANDING TO THE OXNARD PUBLIC SAFETY MANAGERS' ASSOCIATION OPSMA (POLICE UNIT)

WHEREAS, the City Manager has submitted for the consideration of the City Council of the City of Oxnard the recommended changes to the Memorandum of Understanding with the Oxnard Public Safety Managers' Association OPSMA (Police Unit), and

WHEREAS, the Memorandum of Understanding contains negotiated and agreed-upon adjustments to Section 19 of the OPSMA (Police Unit) MOU; and

WHEREAS, the City Council has carefully reviewed the changes to the Memorandum of Understanding and finds that the approval and implementation of changes to the Memorandum of Understanding is desirable.

NOW THEREFORE, the City Council of the City Of Oxnard resolves as follows:

That the changes to Memorandum of Understanding between the City and OPSMA (Police Unit) are ratified and staff is directed to perform all acts necessary to implement its terms.

APPROVED AND ADOPTED this 17th day of May, 2011 by the following vote:

AYES:

NOES:

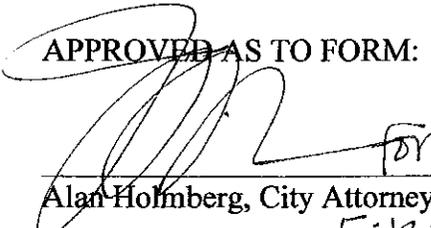
ABSENT:

Dr. Irene Pinkard, Mayor Pro Tem

ATTEST:

Daniel Martinez, City Clerk

APPROVED AS TO FORM:


Alan Holmberg, City Attorney

5-12-11

19. Participation in and Contributions to the OPOA Retiree Medical Trust

The City shall continue to make mandatory contributions to the Oxnard Peace Officers' Association Retiree Medical Trust ("Trust") on behalf of unit employees who were promoted into the Association on or after September 13, 2003. The amount of such contributions made on behalf of each promoted employee shall equal the contribution rate of a top-step sergeant as established in the most recent MOU between the City and the OPOA. The City shall adjust the contribution rate to reflect any negotiated OPOA top-step sergeant increase. Such adjustments to the contribution rate shall be effective on the same date as the negotiated OPOA top-step sergeant increase.

The City shall remit said contributions to the Trust for the duration of this MOU, via ACH transfer to:

United Missouri Bank – Premium Reimbursement Plan Oxnard Officers
Retirement Medical Trust
Account # 39900001614173371
Routing # 101205681

As it applies to the classifications of Communications Manager and Police Chief, if the persons promoted into those classifications were promoted from this bargaining unit or from the OPOA, the promoted employees are eligible to participate in the OPOA Retiree Medical Trust, however the City has no obligation to contribute to the trust on these employees' behalf, all contributions must be made entirely by the effected employees.