



Meeting Date: 01 / 15 / 08

ACTION	TYPE OF ITEM
<input type="checkbox"/> Approved Recommendation	<input checked="" type="checkbox"/> Info/Consent
<input type="checkbox"/> Ord. No(s). _____	<input type="checkbox"/> Report
<input type="checkbox"/> Res. No(s). _____	<input type="checkbox"/> Public Hearing (Info/consent)
<input type="checkbox"/> Other _____	<input type="checkbox"/> Other _____

Prepared By: Edmund F. Sotelo Agenda Item No. I-2

Reviewed By: City Manager [Signature] City Attorney [Signature] Finance [Signature] Other (Specify) _____

DATE: January 8, 2008
TO: City Council
FROM: Edmund F. Sotelo, City Manager
City Manager's Office

SUBJECT: Resolution Requesting Employment Extension

RECOMMENDATION

That City Council:

1. Adopt a resolution requesting an employment extension per Government Code section 21221(h).
2. Authorize the City Manager to execute the documents necessary to implement the extension, as provided in the resolution.

DISCUSSION

The California Public Employees Retirement System (CalPERS) permits temporary appointments that public agencies may use to employ a CalPERS retired member under Government Code section 21224. This section provides that retired members can be temporarily appointed to employment as "retired annuitants" by a public agency for a period not to exceed 960 hours in a fiscal year. Government Code section 21221(h) allows for an extension to the fiscal year maximum under certain prescribed circumstances.

Lino Corona was appointed the Interim Human Resources Director on August 1, 2007. Mr. Corona is a retired member of CalPERS and retired on October 3, 2003. Mr. Corona's temporary appointment was made in accordance with Government Code section 21224 because he possesses the specialized skills required to ensure the smooth operation of the Human Resources Department and to facilitate executive searches for both the vacant Human Resources Director and Finance Director positions. One of the executive searches is expected to take longer than originally anticipated therefore will require an extension of Mr. Corona's temporary employment. The 960 hour maximum per fiscal year allowed by CalPERS will be reached on or about January 31, 2008.

Memo to Council
Resolution Requesting Employment Extension
January 8, 2008
Page 2

This extension request would allow for Mr. Corona's temporary employment to continue until on or before June 30, 2008. Granting an extension under Government Code section 21221(h) will ensure sufficient time for the executive recruitments to be completed.

FINANCIAL IMPACT

Wages paid to Mr. Corona are paid from temporary labor account 101-1701-801-8002 and are offset by the budgeted vacant Human Resources Director position that is paid from 101-1701-801-8001.

EFS/SP

Attachment #1 - Resolution Requesting Employment Extension per Government Code Section
21221(h)

000026

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO. _____

A RESOLUTION REQUESTING EMPLOYMENT EXTENSION PER
GOVERNMENT CODE SECTION 21221 (h)

WHEREAS, Lino Corona retired from the City of Oxnard in the position of Human Resources Director, effective October 3, 2003; and

WHEREAS, with City Council authorization, the City Manager of the City of Oxnard appointed Lino Corona to the position of Interim Human Resources Director, a position deemed to be of limited duration and requiring specialized skills, effective August 1, 2007; and

WHEREAS, Lino Corona is expected to reach his maximum of 960 hours this fiscal year on or about January 31, 2008; and

WHEREAS, due to the additional time that is required to perform an executive search for qualified candidates to fill the Human Resources Director position; and

WHEREAS, Lino Corona performed the duties and responsibilities of the Human Resources Director for the last four years of his employment with the City of Oxnard.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF OXNARD does hereby resolve to request that the California Public Employees' Retirement System (CalPERS) Board of Administration approve an employment extension in accordance with Government Code section 21221 (h) for the temporary employment of Lino Corona until June 30, 2008.

PASSED AND ADOPTED this fifteenth day of January, 2008 by the following vote:

AYES:

NOES:

ABSENT:

Dr. Thomas E. Holden, Mayor

ATTEST:

APPROVED AS TO FORM:

Daniel Martinez, City Clerk

 01-08-08

Gary L. Gillig, City Attorney

000027

ATTACHMENT NO. _____
PAGE _____ OF _____